

# BATH LOCAL SCHOOLS BOARD OF EDUCATION



*Tuesday, May 21, 2019  
7:30 p.m. - Board Meeting*

**Administrative Offices  
2650 Bible Road  
Lima, OH 45801**

Be somebody who makes everybody feel like somebody.  
- Kid President

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, May 21, 2019  
7:30 pm Meeting

I. CALL TO ORDER – Bob Birkemeier, President

II. ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

Members of the public are invited to provide input to the Board on the issue of re-employing Bradley Clark during his service retirement. Speakers are limited to three (3) - five (5) minutes each, and all public comment will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

A. Public Meeting

Public Meeting on the issue of the re-employment of Bradley Clark, Middle School Principal, during his STRS service retirement.

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Chris Clark)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. Strategic Plan and Branding

B. Permanent Improvement Projects

VII. EXECUTIVE SESSION

**A. Personnel: For the purpose of considering the investigation of charges or complaints against a public employee of the School District.**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

VIII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Retirement/Resignation - 2018-2019 SY**

- Eric Todd Fleharty, High School Asst. Principal and Athletic Director, resignation for the purpose of accepting another position within the district, effective July 31, 2019

8.111

**b. Certified Administrative Employment- 2019-2020 SY**

- Eric Todd Fleharty, Middle School Assistant Principal & Middle School Athletic Director, 1 Year Contract (210 days), M+15, Year 11/2, \$80,183, effective August 1, 2019
- Cameron Staley, High School Asst. Principal & High School Athletic Director, 1 Yr. Limited Contract (210 days), M+15, Step 12/3, \$86,089, effective August 1, 2019

8.111

**c. Certified Summer Employment 2019**

- Audrey Clark, Title I, Summer Intervention Teacher, 3 hrs./day, not to exceed 12 hrs./week, \$20.00/hr., effective June 10-12, 2019

- d. Certified College Credit Plus Compensation – 2<sup>nd</sup> Semester 2018-2019 SY**  
*Per BEA agreement, teachers who teach CCP shall receive additional compensation of \$150/semester, per individual CCP class taught, up to a maximum of \$600 per semester. To be eligible for the payment, a teacher may not be absent from a CCP class more than six times per semester, excluding professional development and personal days. Payment shall be paid in the last pay of the respective semester.*
- Kelly Beckman - \$600
  - Shaun Blevins - \$600
  - James Fay - \$300
  - Cynthia Fleming - \$150
  - Robert Joseph Gomez - \$600
  - Scott Mauk - \$150
  - Jessie Oliver - \$600
  - Brad Wilkerson - \$600
- e. Certified 2-Year Limited Contract Renewal - 2019-2020 SY**
- Daniel Baker, High School Teacher, BA, 5 Yrs. Exp., \$45,630
  - Kelly Beckman, High School Teacher, BA, 3 Yrs. Exp., \$42,431
  - Renea Benchic, Elementary School Teacher, BA, 6 Yrs. Exp., \$47,229
  - Jenna Buroker, Elementary School Teacher, M, 3 Yrs. Exp., \$47,323
  - Lyndsey Fennig, Elementary School Teacher, BA, 11 Yrs. Exp., \$55,226
  - Matthew Gillett, High School Teacher, BA, 3 Yrs. Exp., \$42,431
  - Nathan Hillery, Elementary School Teacher, BA, 11 Yrs. Exp., \$55,226
  - Hannah Klingaman, Elementary School Teacher, M, 5 Yrs. Exp., \$51,275
  - Aaron Markley, High School Teacher, BA+30, 9 Yrs. Exp., \$55,415
  - Lindsey May, Elementary School Teacher, BA+15, 7 Yrs. Exp., \$49,581
  - Dean Mayhew, Middle School Teacher, BA+30, 27 Yrs. Exp., \$66,663
  - Telea McKissick, Elementary School Teacher, BA, 3 Yrs. Exp., \$42,431
  - Bryant Miller, High School Teacher, M, 11 Yrs. Exp., \$63,129
  - Eric Mohler, High School Teacher, BA, 3 Yrs. Exp., \$42,431
  - Ashley Recker, Middle School Teacher, M, 8 Yrs. Exp., \$57,202
  - Melissa Roush, Elementary School Teacher, BA, 17 Yrs. Exp., \$60,025
  - Ashley Schulte, Nurse, M, 2 Yrs. Exp., (6 hrs./day) \$38,999
  - Hannah Snyder, High School Teacher, BA, 6 Yrs. Exp., \$47,229
  - Teresa St. Clair, Middle School Teacher, BA, 4 Yrs. Exp., \$44,031
  - Michael Steidl, High School Teacher, BA, 23 Yrs. Exp., \$61,624
  - Casey Utendorf, High School Teacher, BA, 2 Yrs. Exp., \$40,832
  - Amanda Williams, Elementary School Teacher, BA, 4 Yrs. Exp., \$44,031
- f. Certified Continuing Contract - 2019-2020 SY**
- Scott Mauk, High School Teacher, M+15, Yr. 13, \$70,280
- g. Certified Retire-Rehire - 2019-2020 SY**
- Timothy Gough, Technology Coordinator, 1-Year Limited Contract, \$42,000
  - Mark Hanthorn, Elementary Teacher, 1-Year Limited Contract, \$42,000
  - Mark Shine, High School Teacher, 1-Year Limited Contract, \$42,000
  - Kevin Wierman, Elementary School Teacher, 1-Year Limited Contract, \$42,000
- h. Certified Extended Days – 2019-2020 SY**
- April Bidlack, H.S. Guidance Counselor, 20 days, M+15, 16 Years, \$7,723
  - Jeanna Davis, M.S. Guidance Counselor, 15 Days, M, 25 Years, \$5,739
  - Timothy Gough, Technology, 20 extended days, Retired Rehired, \$4,615
  - Daniel Grime, MSDS Coordinator, 2 Days, M+15, 23 Years, \$820
  - Stephen Hanhold, Band Director-Asst, 20 Days, M, 3 Years, \$4,983

- Stephanie Miller, H.S. Guidance Counselor, 20 days, M, 12 Years, \$7,154
- Hannah Snyder, Band Director – Head, 20 Days, BA, 6 Years, \$5,190

**i. Certified Supplemental Employment – 2019-2020 SY**

- Charlyn Ellington, National Honor Society, Level 2, 3%, \$1,085
- James Fay, Saturday School Monitor, Level 1, 10%, \$3,617
- Robert Joseph Gomez, Newspaper Advisor-H.S., Level 2, 6%, \$2,170
- Daniel Grime, Envirothon Advisor, Level 2, 2%, \$723
- Daniel Grime, Academic Quiz Bowl-H.S., Level 2, 3%, \$1,085
- Dylan Haehn, Science Olympiad, Level 2, 3%, \$1,085
- Bobby Hall, Science Fair-M.S., Level 2, 3%, \$1,085
- Stephen Hanhold, Jazz/Stage Band, Level 2, 3.0%, \$1,085
- Stephen Hanhold, Marching Band-Asst., Level 2, 13%, \$4,702
- Stephen Hanhold, Pep Band, Level 0, 2%, \$723
- Sarah Haselman, Vocal Music w/o Musical, Level 2, 8%, \$2,894
- Sarah Haselman, Show Choir (HS), Level 2, 5%, \$1,809
- Adam Rohrbaugh, Academic Quiz Bowl (7<sup>th</sup>/8<sup>th</sup>), Level 2, 3%, \$1,085
- Adam Rohrbaugh, Academic Quiz Bowl (6<sup>th</sup>), Level 2, 3%, \$1,085
- Clinton Salisbury, 8<sup>th</sup> Grade DC Trip Coord. Level 0, 1.5%, \$543
- Hannah Snyder, Marching Band-Head, Level 2, 20%, \$7,234
- Casey Unverferth, Student Council-H.S., Level 2, 5%, \$1,809
- Bonnie Wicker, Student Council (MS), Level 0, 2%, \$723
- Betty Wiedenbein, Academic Quiz Bowl-5<sup>th</sup>, Level 2, 3%, \$1,085
- Brad Wilkerson, Yearbook Advisor-H.S., Level 2, 15%, \$5,426

**2. Classified Staff**

**a. Classified Resignation/Retirement - 2018-2019 SY**

- Bridgette Niebel, Bus Driver and Monitor (Elem), resignation effective end of the 2018-2019 school year. **8.2111**
- Nicole Smith, Bus Aide, resignation effective May 24, 2019 **8.2211**

**b. Classified 2 Year Limited Contract Renewal - 2019-2020 SY**

- Keri Calvert, Bus Driver, Year 3, 4 runs/day, \$20.93/run
- Nichole Crowe, Food Service, Year 4, 5.0 hrs./day, \$13.18/hr.
- Teresa Fruchey, Secretary, Year 3, 7.5 hrs./day, \$16.85/hr
- Mellissa Helmig, Bus Driver, Year 4, 4 runs/day, \$20.93/run
- Melissa Kaple, Monitor, Year 4, 2.5 hrs./day, \$15.06/hr.
- Beth Nichols, Monitor, Year 4, 2.75 hrs./day, \$15.06/hr.
- Sydney Renner, Secretary, Year 3, 7.5 hrs./day, \$16.85/hr.

**c. Classified Retire-Rehire – July 1, 2019 – June 30, 2020 SY**

- Dianna Armentrout, EMIS Coordinator, 1-Yr. Limited Contract, Year 5, \$20.32/hr.
- Monica Fischer, Assistant to the Treasurer, 1-Yr. Limited Contract, Year 5, \$20.76 /hr.

**d. Classified Supplemental Resignation/Retirement - 2019-2020 SY**

- Sydney Renner, Swim-Head, resignation effective April 30, 2019 **8.2311**

**e. Classified Supplemental Employment – 2019-2020 SY**

- Melissa Vandemark, Interact Club Advisor, Level 2, 3%, \$1,085

**f. Classified Change in Employment– 2019-2020 SY**

- Dale Johnson, Bus Driver, change from 3 bus runs to 4 bus runs, effective August 26, 2019

**g. Classified Substitute Employment – 2018-2019 SY**

**Substitute Bus Driver Approved \$19.58/run**

- Katrina Stone, effective May 20, 2019

**4. Outside Employment – 2019-2020 SY**

- Christina Jones, Flag Corp, Level 1, 7%, \$2,532
- Ryan Schadewald, Marching Band-Asst. (Summer), Level 1, 2.50%, \$904

**5. Athletic Support Personnel 2018-2019 SY**

*The following athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule.*

- James Armstrong
- Joseph Rocca

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**IX. TREASURER - CONSENT AGENDA**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

- |    |                                      |       |
|----|--------------------------------------|-------|
| 1. | Regular Board Meeting April 16, 2019 | 9.111 |
| 2. | Special Board Meeting May 1, 2019    | 9.211 |

**B. Financial Reports**

- |    |                                       |       |
|----|---------------------------------------|-------|
| 1. | Financial Summary Report              | 9.211 |
| 2. | Investment Report                     | 9.221 |
| 3. | Appropriation Increases and Decreases | 9.231 |
| 4. | Fund to Fund Transfers                | 9.241 |

5.	Appropriation Modifications	9.251
6.	Appropriation Account Summary	9.261
7.	Revenue Account Summary	9.271
8.	Bill List	9.281

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**X. TREASURER'S REPORT**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**A. Lunch Prices 2019-20 SY**

Approve proposed lunch prices for the 2019-2020 SY (no increase in lunch prices)

- Elem \$2.45
- M.S. \$2.45
- H.S. \$3.00 / \$3.60
- Milk price \$0.55

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**B. Five Year Forecast**

Approve the revised five-year forecast for fiscal years 2019-2023 as presented by the Treasurer.

10.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**XI. SUPERINTENDENT'S REPORT**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

**A. Middle School Roof Replacement – Cotterman & Company, Inc.**

Approve a contract with Cotterman & Company, Inc. to replace a roof over the Middle School library at a cost of \$29,975.00. This replacement is needed due to wind damage on February 24, and we have received an insurance payment of \$8,500 to be applied to the cost. The remaining cost will be paid out of Permanent Improvement Funds.

11.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_



**B. Calamity Day Alternative Make-Up Plan 2019-2020 SY**

Approval of the Resolution to adopt a calamity day alternative make-up plan provided by the Ohio Department of Education for the 2019-2020 school year.

11.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. Strategic Plan**

Approval of the 2019-2024 Strategic Plan for Bath Local Schools.

11.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**D. Lima Memorial Occupational Health**

Approve use of Lima Memorial Occupational Health to provide random drug screening and driver physicals for the transportation department for the 2019-2020 SY.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**E. West Central Ohio Assistive Technology Center**

Approve one year contract to continue membership in the West Central Ohio Assistive Technology Center Consortium, beginning July 1, 2019

11.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**F. The Ohio State University – Lima**

Approve Exchange of Services agreement between Bath Local Schools and The Ohio State University-Lima for the Summer of 2019 through Spring 2020

11.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**G. University of Northwest Ohio**

Approve College Credit Plus agreement between Bath Local Schools and UNOH for the 2019- 2020 SY.

11.711

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**H. Administrative Wage Schedule**

Approve changes to the administrative wage schedule to reflect changes to the Athletic Director position 11.811

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**I. School Fee's 2019-2020 SY**

Approve 2019-2020 school fee's for the High School, Middle School and Elementary  
(changes highlighted for board members) 11.911

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**J. Potential Graduation List**

Approval of the list of potential graduates for the class of 2019, does not guarantee a student will graduate if all requirements have not been met.

11.1011

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**K. Track Resurfacing Project**

Approve contract with A.G. Sports Services, LLC for resurfacing the track at a cost of \$63,699, to be paid out of Permanent Improvement Funds.

11.1111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**L. Board Meeting Dates**

Approve changing the following regular 2019 board meeting dates:

- Tuesday, June 25 to Tuesday, June 18 at 7:30 p.m.
- Tuesday, October 15 to Tuesday, October 22 at 7:30 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**XII. REPORT OF ADMINISTRATORS**

**1. Transportation Report**

12.111

**2. Food Service Report**

12.211

**XIII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

**XIV. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

**A. \_\_\_\_\_**

XV. EXECUTIVE SESSION

A. \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

Time In \_\_\_\_\_

Time Out \_\_\_\_\_

XVI. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, June 18, 2019, at 7:30 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Tim McKinney \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_